

# MINUTES

**Meeting: Police and Crime Committee**

**Date: Tuesday 22 July 2014**

**Time: 10.00 am**

**Place: Chamber, City Hall, The Queen's Walk, London, SE1 2AA**

Copies of the minutes may be found at:

<http://www.london.gov.uk/mayor-assembly/london-assembly/police-and-crime-committee>

**Present:**

Joanne McCartney AM (Chair)  
Jenny Jones AM (Deputy Chair)  
Caroline Pidgeon MBE AM (Deputy Chair)  
Tony Arbour AM  
John Biggs AM  
Victoria Borwick AM  
Len Duvall AM  
Roger Evans AM

**1 Apologies for Absence and Chair's Announcements (Item 1)**

1.1 An apology for absence was received from Jennette Arnold AM.

**2 Declarations of Interest (Item 2)**

2.1 The Committee received the report of the Executive Director of Secretariat.

**2.2 Resolved:**

**That the list of offices held by Assembly Members, as set out in the table at Agenda Item 2, be noted as disclosable pecuniary interests.**

### **3 Minutes (Item 3)**

#### **3.1 Resolved:**

**That the minutes of the Police and Crime Committee meeting held on 26 June 2014 be deferred to the next meeting of the Committee, scheduled for 4 September 2014.**

### **4 Summary List of Actions (Item 4)**

4.1 The Committee received the report of the Executive Director of Secretariat.

#### **4.2 Resolved:**

**That the outstanding and completed actions arising from previous meetings of the Committee and its Safeguarding Working Group, as listed in the report, be noted.**

### **5 The Diversity of the Metropolitan Police Service Frontline (Item 5)**

5.1 The Committee received the report of the Executive Director of Secretariat, as background to putting questions to the following guests:

- Clare Davies, Deputy Director of Human Resources, Metropolitan Police Service (MPS);
- Rebecca Lawrence, Director of Strategy, Mayor's Office for Policing and Crime;
- Chief Superintendent Joanna Young, MPS;
- Detective Chief Inspector Shabnam Chaudhri, MPS; and
- Chief Inspector Claire Clark, MPS.

5.2 A copy of the transcript is attached at **Appendix 1** to the minutes.

5.3 During the discussion Clare Davies committed to provide the Committee with the following additional information:

- The number of new recruits from London and outside London, broken down by ethnicity and gender, along with comparative baseline details;
- A copy of the presentation and marketing material given to potential new recruits;
- Targets for new police community support officers, and current numbers;
- Data on the average length of service of female officers leaving the force, and how this

**Greater London Authority  
Police and Crime Committee  
Tuesday 22 July 2014**

compares with male officers;

- Further details regarding the MPS's new career development service, and further information on the mentoring and networking opportunities for new recruits;
- The total number of female part-time officers in the MPS, and where they are currently working in the MPS;
- The number of officers by gender attending the Police National Assessment Centre course this year;
- Details of the MPS's Fairness at Work review, and whether the MPS is reviewing past cases in light of the recent Employment Tribunal findings; and
- Information regarding the numbers of flexible working patterns which were/were not accommodated with the introduction of the Local Policing Model.

**5.4 Resolved:**

**That the report and discussion be noted.**

## **6 Police and Crime Committee Work Programme (Item 6)**

6.1 The Committee received the report of the Executive Director of Secretariat.

**6.2 Resolved:**

- (a) That the work programme as set out in the report be noted;**
- (b) That, in relation to urgent matters only, a general delegation of authority in respect of the Committee's powers and functions (apart from those that cannot under the Police Reform and Social Responsibility Act 2011 be delegated) to the Chair of the Committee, in consultation with the Group Leads of the Committee, from the close of the meeting until the next meeting of the Committee, scheduled for 4 September 2014 be agreed; and**
- (c) That authority be delegated to the Chair, in consultation with party Group Lead Members, to agree the final draft of the safeguarding report.**

## **7 Date of Next Meeting (Item 7)**

7.1 The Committee noted that the next meeting is scheduled for 4 September 2014 at 10am in Committee Room 5, City Hall.

## **8 Any Other Business the Chair Considers Urgent (Item 8)**

8.1 There was no other business the Chair considered urgent.

## **9 Close of Meeting**

9.1 The meeting ended at 12.35pm.

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Chair

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Date

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